



**2020  
NORTH BAY CENTRAL LABOR COUNCIL  
C.O.P.E. COUNTY CANDIDATE QUESTIONNAIRE  
BOARD OF SUPERVISORS**

COPE Candidate endorsement is a commitment of the resources of thousands of workers and the unions that represent them. Therefore, we view all resources contributed to campaigns as an investment in the future of the working families who make up the more than 70 affiliates of the North Bay Labor Council. You may fill out this questionnaire online by typing your answers in the shaded area following the question. Return your answers to [mhirshfield\\_nblc@att.net](mailto:mhirshfield_nblc@att.net). The questionnaire returned from your email address will serve as your signature. If you have any questions, Please, do not hesitate to call (707) 545-6970.  
Thank you!

Name: Stephanie Moulton-Peters  
(cell): 415.302.6032

Campaign phone:

Phone

FPPC ID #: 1419944

Campaign Address: 38 Miller Ave PMB #154, Mill Valley, CA 94941

Campaign Consultant: Paul Cohen & Four Waters

Exact Committee Name: Moulton-Peters for Supervisor 2020

Campaign M

Campaign Office Phone: \_\_\_\_\_

Employer (if any): \_\_\_\_\_

Have you ever been a union member? no If "Yes", which union, and any role or office you held: \_\_\_\_\_

Do you have family members who belong to a union or are enjoying a union pension? no

## **LEADERSHIP**

1. Have you ever run for office or held elected office before and if yes, please name office? Councilmember, City of Mill Valley
2. What leadership roles have you played in your community or organizations you belong to? Chair, Mill Valley Emergency Preparedness Commission; Chair Mill Valley School District Emergency Preparedness Committee; Chair MV CERT Steering Committee, President, Blithedale Canyon Neighborhood Association, Chair, Mill Valley Safe Routes to School Task Force; Chair, Mill Valley Aware Community Coalition to Prevent Teen Substance Abuse
3. Have you served on any boards and/or commissions? Transportation Authority of Marin; 12 year member and Chairperson for 4 years; Marin Transit District, 10 year member and past Chair; SMART Board of Directors, member 6 years;

## **CAMPAIGN**

4. Please list your top five endorsements (the ones you think are most important to you and your campaign).
  1. Congressman Jared Huffman
  2. State Senator Mike McGuire
  3. County Superintendent of Schools Mary Jane Burke
  4. State Assemblymember Marc Levine
  5. Elected Officials on City Councils and School Boards in Mill Valley, Sausalito, Tiburon, Belvedere.
5. What other endorsements are you seeking? local union leadership, community service district board members, and community leaders in the district.
6. Who do you consider your base of support and how will that impact your race? I am a "big tent" person and reach out to people of all ages, races, economic backgrounds, jobs, etc. I am particularly well supported by people who are interested in finding solutions to problems including traffic, jobs and housing, quality education and healthcare, addressing climate change and sea level rise.
7. How much money do you believe you'll need to raise to win this race? \$110,000-120,000

8. How many votes will it take to win this election? 10,000

9. Why are you seeking Labor's endorsement? Healthy communities have low unemployment, jobs that pay fair wages and that provide identified benefits to allow residents to pay their bills, get healthcare when needed, and create solid social and community cohesiveness. Labor supports that same mission.

10. What are your top priorities and the policy areas that will be of most interest to you if elected or re-elected?

1. Addressing Traffic Challenge and increasing Mobility Options for Residents and Workers

2. Affordable Housing Solutions in Marin

3. Emergency and Wildfire Preparedness

4. Addressing Climate Change, Sea Level Rise and Environmental Sustainability

5. Supporting Small Businesses and Marin's Local Economies

6. Community Engagement and Participation in Decisionmaking

7. Supporting Equity and Quality of Life for all residents

8. Promoting local government that is transparent, responsive, proactive and efficient

9. Fiscal Responsibility and Transparency in County Financial Affairs

10. Maintaining West Marin's Agricultural Heritage and Working Ranches

### **WORKER'S RIGHTS**

Unfortunately, 4 of 10 workers involved in an organizing campaign are fired. In addition, less than 30% of all workplaces that vote for a union ever gets a contract with an employer. Workers who organize a union are subject to verbal and sometimes physical abuse. Moreover, companies threaten to close plants and move them out of the area, state, or even the country if the workers win the right to be represented by a collective bargaining unit.

11. Increasingly, employers are choosing to utilize part-time, temporary and independent contractors for whom they do not provide benefits as a cost-cutting measure. What do you think of this trend? In my mind, this trend often works to the disadvantage of the worker.

12. Would you support action that, if allowed by law, would prohibit contracts to employers who have been found to be in violation of wage and hour laws as well as health and safety laws? Some probationary periods could be effective for chronic, repeat offenders.

13. Public employers throughout the state are faced with increasing health benefit costs. Some employers have responded to this crisis by reducing benefit levels and/or requiring workers to share in the cost of premiums.

Do you support this approach? If not, what do you think should be done to address the crisis? First, and foremost transparency on all sides is essential. I believe that public employers should be transparent about their financial situation and the consequences to local services if taxpayers are unwilling to support adequate total compensation to attract and retain qualified employees. Rather than simply look at reducing benefits, elected officials and public agencies need to evaluate and prioritize services and service levels and discuss them with the voters to secure taxpayer support for municipal services.

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14. What is your position on privatization (contracting out) for county services? Under what conditions would you support contacting out and for which services? Essential public safety services should not be privatized. For any discussion of privatization, the full cost of privatization (internal and external costs and effects) should be considered and publicly discussed before a decision is made.

15. Do you support the Workers Bill of Rights as adopted at the AFL-CIO convention last year? If not, why? yes  
For more information paste the following URL in your browser: <https://aflcio.org/2017/10/25/workers-bill-rights-passed-afl-cio-2017-convention>

16. Given the hostile climate against workers who are engaged in Union activity:

a. What activities would you take to support workers?

- Walk picket lines
- Mediate with employers
- Write letters of support
- Fight for proper enforcement of current labor law
- Hold a press conference
- Speak at rallies
- Other For public employer-employee situations, In Mill Valley I have always encouraged mutual respect as well as early and ongoing, constructive discussions and information exchanges to reach agreement and limit crisis negotiation situations. This approach has worked in labor negotiations in the City of Mill Valley.

b. What activities have you taken in the past to support workers?

- Walk picket lines
- Mediate with employers
- Write letters of support
- Fight for proper enforcement of current labor law
- Hold a press conference

Speak at rallies

Other In Mill Valley labor negotiations, I have always encouraged early and ongoing, constructive discussions and information exchnages to reach agreement and limit crisis negotiation situations. This approach has worked in labor negotiations in the City of Mill Valley. \_\_\_\_\_

17. Are there any circumstances under which you would cross a picket line? \_\_\_\_\_no

18. When public funds become involved in a project (e.g. a hotel), would you support and facilitate the use of neutrality agreements? I am unfamiliar with these agreements and would like more information about them.

### **Community Economic Development**

The public purpose of economic development is to retain jobs for local residents, to create as many "good" jobs as possible, and to expand state and local tax bases. Unfortunately, current economic development policies of state and local government too often reflect the values of economically advantaged interests over workers. Counties and cities, like the state, continue to rely on trickle-down policies by supporting public subsidies, tax abatements, as well as other public give-aways without ever measuring how the community benefits. In the absence of creating direct linkage between development efforts and the community, the benefits of economic development programs will continue to not be shared equally by all citizens.

COPE believes that public sector decision making around economic development must be guided by a set of "performance based investment" criteria that, above all else, lead to increased economic equality.

19. If endorsed by COPE and elected/re-elected to office, which of the following general principles will you support in order to build meaningful economic development strategies that benefits all members of our community?

- a) Work on a strategic plan with community, business, labor and academic input to help target investments.
- b) Require companies to make commitments to provide good jobs, to stay around, and to provide lengthy notice if they are going to leave.
- c) State, county and city contracts or tax abatements should not go to businesses that pollute or violate labor law.
- d) Corporations with more than three unabated OSHA violations are excluded from bidding on or receiving public dollars.

20. Please check which of the following issues will be important to you in evaluating economic development programs.

- a) Are we getting our money's worth?
- b) Are apprenticeship and training programs included in the plan?
- c) How many and what kinds of new jobs will be created and at what levels of pay?
- d) Who will get the jobs?
- e) Local hire
- f) How soon will the public investment in forgone revenues be recaptured?

21. Briefly describe the role you see for the community in shaping economic development priorities and decisions. The community plays an important role in shaping economic development priorities and decisions.  
Community engagement an input into public decisionmaking is something I strongly believe in.

Separately, for Questions 22-29 below it would be helpful to have a section for comments, in addition to the yes/no answers. For instance, Question 23 - I do not believe that Marin County gives tax breaks to employers so answer could be "NA". In Question 26 I would like to understand more about what Project Labor Agreements are.

### **Health and Safety**

22. Would you support legislation to allow employees to use their sick leave to care for ill family members?

Yes                       No

23. Should any tax breaks to business be conditioned on its agreement to provide health benefits to all employees?

Yes                       No

### **Organized Labor and the Workplace**

24. State and federal laws require the payment of prevailing wages on all government construction projects. These laws helped local jurisdictions provide jobs for local contractors and workers to stimulate the local economy. Do you support this prevailing wage?

Yes                       No

25. Would you support a "pre-qualification" for contractors wanting to bid on county public works projects? (Qualifying conditions could include performance record, prior public works infractions, sufficient bonding and insurance, financial health, mechanical liens, etc. Meeting such conditions would "qualify" a contractor to bid for county projects.)

Yes                       No

26. Do you support and would you encourage the use of Project Labor Agreements in your County?

Yes                       No

27. Do you support "green building" standards? If so how would you make them a reality?

Yes                       No

28. If elected, will you work to appoint union members to boards and commissions?

Yes

No

29. There has been an effort to have local jurisdictions pass an ordinance that would accelerate the raising of Minimum Wages for low wage workers before the state does. Do you support accelerating the raising of the Minimum Wage?

Yes

No

This questionnaire returned from your email address serves as your signature and stipulates that the information provided within is your own true and accurate statement and represents the position of your candidacy. If returning by traditional mail, please sign below.

I agree to use union hotels, services, and printers whenever possible during my election campaign and for all personal political activities during my term of office. I further understand I may call upon the Labor Council for information and assistance on this subject during my term of office.

Name/Signature: Stephanie Moulton-Peters

Date: 11/8/19

Please return to:

Maddy Hirshfield, Political Director  
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