

# Minneapolis Labor Review

116th Year No. 3 August 26, 2023 www.minneapolisunions.org Minneapolis Regional Labor Federation, AFL-CIO

## Elected!



**Painters Local 386 union member Tony McGarvey wins Brooklyn Park city council race**  
See page 10

## Teamsters settle UPS contract Members vote nationwide

As the *Labor Review* went to press August 18, rank and file Teamsters union members across the country were voting on a tentative agreement which the union reached with UPS. In the lead-up to the settlement, Teamsters in the Twin Cities area and nationwide walked 'practice' picket lines to show their readiness to strike if a fair contract wasn't reached. See page 15.



Photo above: Members of Teamsters Local 120 and Teamsters Local 638 walked a "practice" picket line July 22 at the UPS distribution center in Eagan. See story and more photos, page 15.

## Building Trades' Yellow Ribbon Rib-Fest planned September 16

*Fundraising event will benefit support programs for military service members, vets and their families*



ARDEN HILLS — The Minnesota Building Trades' inaugural "Yellow Ribbon Ribfest" promises families "an afternoon of BBQ, music and patriotic fun."  
The event will be Saturday, September 16 beginning at 1:00 p.m. at the 34th Red Bull Infan-

try Division Headquarters, 4800 Hamline Ave. North in Arden Hills.  
Tickets will be available via pre-sale or on the day of the event.  
Proceeds will benefit programs to support military ser-  
**RIB-FEST page 7**

## Labor Pavilion at Minnesota State Fair will offer nightly concerts

FALCON HEIGHTS — The 2023 Minnesota State Fair will run Thursday, August 24 through Labor Day, Monday, September 4 and the Minnesota AFL-CIO's Labor Pavilion will be open daily from 8:00 a.m. to 7:00 p.m.  
At 5:00 p.m. each day, the Labor Pavilion will host performances by members of the Twin Cities Musicians Union.  
The Labor Pavilion can be found at the corner of Dan Patch and Cooper (two blocks west of the fair's Snelling Ave. entrance gate).  
Visit the Labor Pavilion and you'll find union volunteers from participating unions who will be staffing several information kiosks. Learn about the opportunities offered by union jobs.  
Meet workers who are active in current organizing efforts at Starbucks and learn how you can support this and other campaigns.  
For more information about the music line-up at the Labor Pavilion and other special activities there, visit [mnafclcio.org](http://mnafclcio.org).



Find the Labor Pavilion at the corner of Dan Patch and Cooper.

# Hot Labor Summer' brings strikes and organizing wins in MN and US

By Chelsie Glaubitz Gabiou, President, Minneapolis Regional Labor Federation

The summer of 2023 unofficially has been dubbed as "Hot Labor Summer" by labor organizations all across the country. The pages of the *Labor Review* these past few months tell part of that story.

Here in Minneapolis and the west metro our "Hot Labor Summer" started with UFCW Local 663 taking to the streets to successfully demand a fair contract at Cub UNFI, Lunds & Byerlys AND

Kowalski's. The labor movement rallied with these brave grocery workers as they demanded raises and respect after serving on the front lines of the COVID-19 pandemic.

Workers continued their marches with Teamsters Local 120 and Teamsters Local 638, who walked "practice" picket lines and were

on the verge of striking their employer, UPS, as part of what would have been the largest private sector nationwide U.S. strike in recent history.

Workers in the entertainment industry also have said enough is enough — with both the Writers Guild and SAG-AFTRA shutting-down shows in a nationwide strike.

Baristas with Starbucks Workers United are continuing their steady progress of unionizing shops all over the Twin Cities, with the latest announcement coming from workers at the Starbucks at Nicollet and Grand in Burnsville.

Our friends in healthcare at SEIU Health Care Minnesota and Iowa and the

Minnesota Nurses Association are rolling out announcement after announcement about their recent organizing victories at various healthcare facilities.

Most recently, a unit including more than 500 doctors and other healthcare staff at Allina Health's primary care clinics and urgent care clinics announced they are organizing with the Doctors Council, an affiliate of SEIU.

As the labor movement grows our numbers and workers win raises, corporate giants are spending millions of dollars to defeat our progress.

Despite this resistance, the organizing successes here in Minnesota have been undeniable during this unseasonably warm "Hot Labor Summer."

Even more amazing has been the radical solidarity we are seeing across the local labor movement.

Fellow union members are showing up with their banners and in their union shirts to stand shoulder to shoulder like never before. The renaissance we are seeing of this radical solidarity leaves me very optimistic about the future of this labor movement.

It's time to keep rolling up our sleeves to fight for workers rights in our workplaces and at the ballot box. Now's the time to fix our broken labor laws. Now's the time to shout our union pride on every corner so we realize the full potential of this momentum. Hopefully, with the help of all of you, "Hot Labor Summer" will continue to grow into a full-fledged "Hot Labor Year!"



**Fellow union members are showing up with their banners and in their union shirts to stand shoulder to shoulder like never before**

## Welcome, new Minneapolis Labor Review readers!

As a member of a union affiliated with the Minneapolis Regional Labor Federation, AFL-CIO, you now are receiving a subscription to the monthly *Minneapolis Labor Review*. Several affiliates recently have updated their mailing lists. For subscriber service, see page 23.

## Minneapolis Labor Review

Since 1907

Steve Share, Editor

Next issue: AFL-CIO

September 23, 2023

Deadline:

September 6, 2023

See page 23 for complete 2023 schedule

"The rights labor has won, labor must fight to protect."  
—Floyd B. Olson, Minnesota Governor, 1930-1936

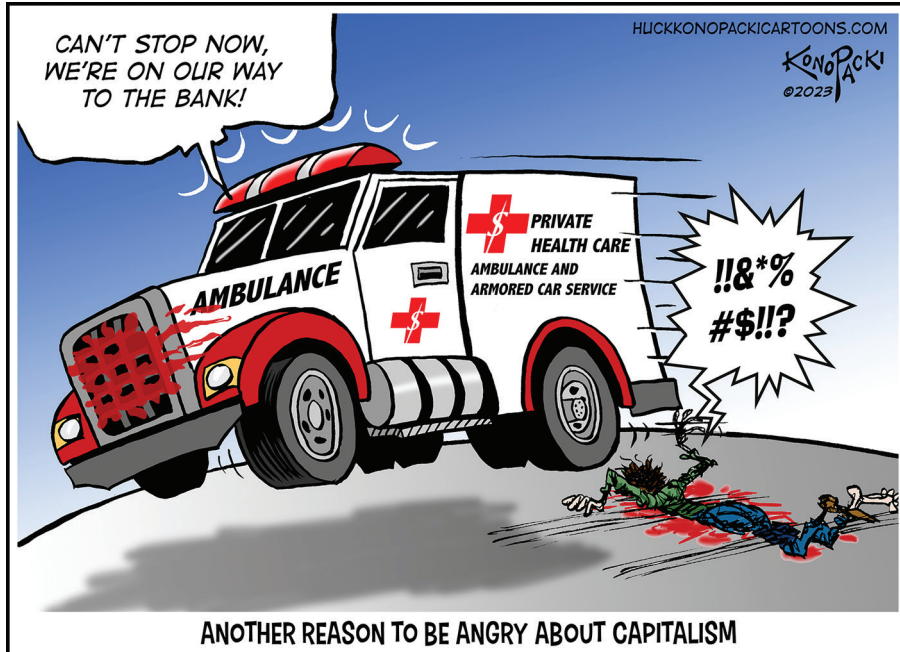
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ANOTHER REASON TO BE ANGRY ABOUT CAPITALISM

## MRLF votes 2023 endorsements for local races Minneapolis city council, Bloomington city council and mayor, and Anoka-Hennepin school board endorsements approved

**MINNEAPOLIS** — Delegates to the Minneapolis Regional Labor Federation, AFL-CIO voted August 9 to endorse candidates for local races for Minneapolis city council, Bloomington city council and mayor, and Anoka-Hennepin school board.

For all these races, the general election will be Tuesday, November 7 and no primary election will be conducted.

For all local elections in the MRLF's seven-county jurisdiction, the MRLF endorsement is the AFL-CIO endorsement.

### Minneapolis city council: 11 incumbents endorsed

All 13 Minneapolis city council seats will be up for election on the November 7 ballot.

For this round of endorsements, the MRLF voted to endorse 11 incumbents and one candidate for an open seat.

The incumbents endorsed by the MRLF include:

- Elliot Payne, for Ward 1;
- Robin Wonsley, for Ward 2;
- Michael Rainville, for Ward 3;
- LaTrisha Vetaw, for Ward 4;
- Jeremiah Ellison, for Ward 5;
- Jamal Osman, for Ward 6;
- Andrea Jenkins, for Ward 8;

- Jason Chavez, for Ward 9;
- Aisha Chughtai, for Ward 10;
- Emily Koski, for Ward 11;
- Linea Palmisano, for Ward 13.

Longtime Ward 7 incumbent Lisa Goodman is not running for re-election and the MRLF did not endorse in that race at this time.

In Ward 12, where incumbent Andrew Johnson is not seeking re-election, the MRLF endorsed Aurin Chaudhury.

### Bloomington city council and mayor: Mayor Tim Busse endorsed

In Bloomington races, the MRLF endorsed incumbent mayor Tim Busse for re-election along with five city council incumbents and one new candidate.

The city council incumbents endorsed by the MRLF include:

- Jenna Carter, for one of two At Large seats
- Dwayne Lowman, for District I;
- Shawn Nelson, for District II;
- Lona Dallessandro, for District III.

For the other At Large city council seat, the MRLF endorsed Chao Moua, who was appointed to the seat to fill a vacancy.

In the District IV race, Isaak Rooble won the MRLF's endorsement.

### LOCAL RACES page 9

# Events

## August 28: Event at U of M will commemorate 60th anniversary of March on Washington

MINNEAPOLIS — The 60th anniversary of the 1963 “March on Washington for Jobs and Freedom” will be commemorated Monday, August 28 with a procession and free concert at the University of Minnesota.

The “Let Freedom Ring” event will feature resource tables from community groups in the Northrop Auditorium lobby, beginning at 5:00 p.m., followed by a procession from Coffman Union Plaza to

Northrop, beginning at 5:30 p.m. Next, a program on Northrop’s steps will feature speakers including Minnesota Lt. Governor Peggy Flanagan. The “Let Freedom Ring” concert inside Northrop will begin at 6:30 p.m.

The event is free but registration is required.

To register, or for more information, visit [www.northrop.umn.edu/events/let-freedom-ring-concert-2023](http://www.northrop.umn.edu/events/let-freedom-ring-concert-2023).

## September 9: East Side Freedom Library hosts ‘Labor Solidarity’ picnic with food, music

SAINT PAUL — The East Side Freedom Library will host a “Labor Solidarity” picnic Saturday, September 9 from 5:00-8:00 p.m. with food, music, and speakers highlighting local labor issues and organizing campaigns. The free

event will take place on the lawn outside the East Side Freedom Library, located at 1105 Greenbrier Street, Saint Paul.

Visit: [eastsidefreedomlibrary.org/events/labor-day-solidarity-picnic-2023](http://eastsidefreedomlibrary.org/events/labor-day-solidarity-picnic-2023) for more information.

## September 12: CTUL plans rally and march for Building Dignity and Respect campaign

MINNEAPOLIS — CTUL members who work in construction invite allies to join a Tuesday, September 12 march and rally as part of an ongoing campaign calling on developers to respect worker rights.

The event will run from 4:00-7:00 p.m. in northeast Minneapolis, with the specific location to be announced.

CTUL — the Center for Workers United in Struggle — has been advocating for developers to support the worker center’s

Building Dignity and Respect Program.

The BDR program aims to curb abuses suffered by non-union construction workers through an independent monitoring program that protects workers’ rights and brings dignified conditions to the workplace.

The September 12 march and rally will be part of a September 7-14 week of action for the BDR campaign.

Visit [ctul.net](http://ctul.net) for more information.

## September 14: ‘Real-Life Stories About Social Justice’ presented by Hennepin History Museum

MINNEAPOLIS — Local activists will share their stories of lifetimes working for social and economic justice at a free program planned for Thursday, September 14 from 6:00-8:00 p.m. at the Capri Theater, 2027 West Broadway in Minneapolis.

“An Evening Of Real-Life Stories About Social Justice In Minneapolis” will be presented by the Minneapolis Interview Project, in partnership with Hennepin History Museum.

Beginning in 2016, the Minneapolis Interview Project set out to record oral histories shared by 100 local community activists and union activists who’ve worked at the grassroots level for social change.

The September 14 program will fea-

ture some of the activists who participated in the project, who will read from the transcripts of their interviews.

The Minneapolis Interview Project was launched by Anne Winkler-Morey, a former faculty member at Metropolitan State University and member of the MnSCU InterFaculty Organization.

People connected to the labor community who were interviewed as part of the project included Alfreda Daniels, Elizabeth Faue, David Gilbert-Pederson, Cathy Jones, Wyn Massey, Veronica Mendez Moore, Ricardo Levins Morales, Louise Sundin, and others.

For more information on the September 14 event, visit [hennepinhistory.org](http://hennepinhistory.org).

Visit [turtleroad.org](http://turtleroad.org) for more about the Minneapolis Interview Project.

## Minneapolis Building and Construction Trades Council

# DADs Day

27th Annual Dollars Against Diabetes Golf Outing

## September 6

Majestic Oaks Golf Club, Ham Lake



9:00 Shotgun start

9:00 Golf

1:30 Social Hour

2:30 Banquet

\$200/golfer or \$800/foursome

For details or questions:

Contact Dan at [dan@mplsbctc.org](mailto:dan@mplsbctc.org)

To register to golf, or for sponsorship information:

[mplsbctc.org](http://mplsbctc.org)

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# Be safe this Labor Day!

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[ibew160.org](http://ibew160.org)

# More Events

## Closes September 17: Weisman Art Museum features 'Towards a Common Future: Banners for Solidarity,' by local artist Rachel Breen

MINNEAPOLIS — In recent years, local artist Rachel Breen has used her art to highlight the struggles of workers exploited by the global textile industry, making connections between historic events like the Triangle Shirtwaist Factory fire in New York City in 1911 and the Rana Plaza factory building collapse in Bangladesh in 2013.

Running through September 17, the Weisman Art Museum at the University of Minnesota is presenting an exhibit of

Breen's work, "Towards a Common Future: Banners for Solidarity."

Breen notes the history of banners as a symbol of protest and resistance.

Made to be hung in galleries or carried at marches and protests, Breen's "Banners for Solidarity" were additionally inspired by Labor Day banners made in the early 1900s by the International Ladies Garment Workers Union.

Admission to the exhibit is free. Visit [wam.umn.edu](http://wam.umn.edu) for more information.

## September 21: Working Partnerships golf event will benefit union members in need

COON RAPIDS — Attention golfers! Thursday, September 21 is set for the Working Partnerships Golf Tournament.

Working Partnerships is the community services arm of the Minneapolis Regional Labor Federation, AFL-CIO.

The nonprofit assists union members in need during times of economic hardship, family crises, strikes, layoffs, lockouts and other emergencies.

The Working Partnerships Golf Tour-

namment will take place at Bunker Hills Golf Club in Coon Rapids, with a shotgun start of 9:00 a.m.

To sign-up a foursome to golf, or for more information on sponsorships and raffle item donations, contact Doug Flateau at 612-805-4236 or e-mail [doug@workingpartnerships.org](mailto:doug@workingpartnerships.org).

All proceeds benefit the programs of Working Partnerships to support union members and their families.

## September 23: Carpenters annual 'Car & Bike Show' raises funds for union food shelf

SAINT PAUL — The Carpenters annual "Car & Bike Show" will be Saturday, September 23 from 10:00 a.m. to 2:00 p.m. outside the North Central States Regional Council of Carpenters union hall, 710 Olive Street, Saint Paul.

Cash donations to the Carpenters Union Food Shelf are appreciated (in lieu

of admission fee).

Same-day registration is available to enter a car or bike. All entries receive dash plaques, t-shirts and are entered in door-prize drawings. Prizes will be awarded to "Top 20" and "Best in Show."

For more information, contact Monica at [mmorales@ncsrcc.org](mailto:mmorales@ncsrcc.org).

## 'Fare For All' offers savings of 40 percent on groceries at monthly community pop-up sales

MINNEAPOLIS — Stretch your grocery dollars by visiting a community location for a Fare For All pop-up food sale, which offers discounted grocery packages.

Fare For All offers a savings of 40 percent on grocery items.

Fare For All's regular offerings include a produce pack for \$10, a mini meat pack for \$11, a combo produce and mini meat pack for \$20, a mega meat pack for \$25. Other monthly specials also are available.

Fare For All is open to everyone and has no income requirements.

Cash, credit cards, debit cards, and EBT cards are accepted. Checks are not accepted. No need to call or register in advance — just stop in to shop!

Here is the schedule for September for Fare For All's sites in the Minneapolis Regional Labor Federation's seven-county region, listed alphabetically by city:

■ **Anoka, Thursday, September 28 4:00–6:00 p.m.**, Zion Lutheran Church, 1601 S. 4th Ave.

■ **Blaine, Thursday, September 21 FARE FOR ALL page 9**



## COLLEGE FOR UNIONS!

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WEEKLY CLASSES- 10 WKS—STARTING SEPT 18TH	WORKSHOPS (1-2 SESSIONS)			
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# New laws make MN the best state for workers and their families

By Commissioner Nicole Blissenbach,  
MN Department of Labor and Industry

As we celebrate working people's contributions this Labor Day, I want to highlight the new Minnesota workplace laws passed this year that make Minnesota the best state for workers and their families.

These new provisions expand worker protections, increase worker knowledge and allow workers to have a greater voice in the workplace.

On January 1, 2024, statewide **Earned Sick and Safe Time** will take effect and all Minnesota workers will have access to paid time off to take care of themselves or a family member. Under the law, employees statewide will earn one hour of sick and safe time for every 30 hours worked and accrue up to 48 hours of sick time each year unless the employer agrees to a higher amount. Workers will be able to take time off without the risk of losing their job for their or a family members' mental or physical illness, absence due to personal safety concerns, or when work, school or daycare has been closed due to inclement weather.

Minnesota is also the 13th state to institute a **Paid Family and Medical Leave Program**. This program will launch January 1, 2026, and ensures

## Guest Commentary

workers have access to paid leave from work during certain key life events, such as time to recover from one's own serious health condition, to care for a family member or a new child, for certain military-related events or for certain personal safety issues.

Updates to the **Women's Economic Security Act** expands lactating employees' right to express milk in the workplace and the right of pregnant employees to request and receive a pregnancy accommodation from employers of all sizes. Under the new law, all Minnesota employees now have a right to up to 12 weeks of job-protected unpaid pregnancy and parental leave, regardless of the size of their employer or how long they have worked for that employer.

Under the new **Construction Worker Wage Protection Act**, construction workers can now seek their unpaid wages from owners and general contractors in addition to or instead of the subcontractor that failed to pay all wages owed.

Another new law **bans non-compete agreements**. This change ensures workers have the freedom to seek better working conditions and higher wages without restrictions.



Nicole Blissenbach

## The 2023 legislative session passed Earned Sick and Safe Time, Paid Family and Medical Leave, plus new workplace safety laws

As for protecting workers' health and safety, our state's Occupational Safety and Health Administration Compliance program will establish a new, first-in-the-nation **Ergonomics Program** to reduce the risk of workplace ergonomic injuries at warehouse distribution centers and meatpacking sites with 100 or more em-

ployees, as well as at hospitals, outpatient surgical centers and nursing homes.

To increase worker training and safety, a new law requires owners of petroleum refineries to use a skilled and trained workforce — using **apprenticeship requirements** — when contracting for certain work.

New **worker safety requirements for warehouse distribution centers** provide workers with access to information and require our agency to open investigations into warehouse distribution centers when injury rates warrant such scrutiny.

The new **Safe Workplaces for Meat and Poultry Processing Workers Act** promotes the better treatment of meat processing workers. Updates to the Agricultural and Food Processing Workers Law, the Migrant Labor Law and the Packinghouse Workers Bill of Rights will ensure more workers are protected and aware of their workplace rights.

A new **Nursing Home Workforce Standards Board** will set minimum standards necessary to protect the health and welfare of nursing home workers and better serve the vulnerable Minnesotans being cared for in these facilities.

These new laws support Minnesota workers and truly make Minnesota the best state for workers and their families.

## Join us for our Member Appreciation Celebrations! *We're celebrating our members September 5 – 8.*

Join us as we celebrate everything that makes us great: our members. We're so honored you choose to bank with us, and we think that loyalty deserves a few rewards, such as good food, raffle prizes and more! Come join us in celebrating you and your family on September 5 – 8, 2023.

Find food trucks at our branches:

### Thai Thai Street Food

Shoreview Branch  
3353 North Rice Street  
Wednesday, September 6  
12:00pm – 3:00pm

### Street Eats Grill

Bloomington Branch  
9741 Lyndale Avenue South  
Thursday, September 7  
12:00pm – 3:00pm

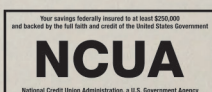
### Go BBQ

Maple Grove Branch  
12080 73rd Avenue North  
Friday, September 8  
12:00pm – 3:00pm



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## Mill City Museum offers new 'Women's Work' labor history walking tours

MINNEAPOLIS — Mill City Museum is offering a new "Women's Work" walking tour which shares the stories of Minneapolis women who came from the farms to work in the city with the industrial revolution, labored in horrendous conditions in the flour milling industry, staffed hotels for very low wages, and, even turned to prostitution as an alternative. Coming tour dates are Saturday, September 2 and Sunday, September 24, both dates from 10:00-11:30 a.m. To learn more, or to register for one of the tours, visit [www.mnhs.org/events/573](http://www.mnhs.org/events/573). *Photo above:* tour guide Dana Heimark (right), displays a photo of hotel worker and union organizer Nellie Stone Johnson and shares her story. "There's always constantly movement to make things better for workers," said Heimark, who is a member of AFSCME Local 3173, which represents Minnesota Historical Society workers — workers who organized early in 2022 and reached agreement on a first contract about one year later.

## Rib-Fest: Ribs, music, career fair and more

*continued from page 1*

vice members, veterans, and military families.

New or experienced cooking teams are invited to join the rib-smoking contest.

Plans for the day include an Army National Guard and labor career fair, a military ceremony and flyover, a beer and refreshment tent, ribs, music and more.

The September 16 event is the first big fundraiser organized by the Minnesota State Building and Construction Trades Council as part of its involvement with the

Beyond the Yellow Ribbon program.

Laborers Local 563 business manager Joe Fowler brought the rib-fest idea to the Council after seeing a similar event in his own community.

"Lots of trades have people who like to barbecue — and brag about their meat-cooking abilities," Fowler said.

"We need volunteers" for September 16, Fowler urged. "It's a big event."

To volunteer, contact Kim Schrupp at [kmaher@local563.org](mailto:kmaher@local563.org).

For event information, visit [www.facebook.com/mnbuildingtradesribfest](http://www.facebook.com/mnbuildingtradesribfest).

More than 43,000 working Minnesotans joining together to advocate for excellence in services for the public, dignity in the workplace, and opportunity and prosperity **for all.**



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## Amy Klobuchar

OUR UNITED STATES SENATOR

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## Happy Labor Day!

From the Members of Local 1005

# Michael Rainville

Minneapolis City Council  
Ward 3

Endorsed by Minneapolis DFL Party and  
Minneapolis Regional Labor Federation, AFL-CIO

**Additional Labor Endorsements:**

- IBEW Local 292 ■ LIUNA MN/ND ■ Minneapolis Firefighters Local 82 ■ Minneapolis Building and Construction Trades Council ■ North Central States Regional Council of Carpenters ■ Operating Engineers Local 49 ■ SEIU MN State Council ■

**23-Year Member, Local 17**  
Executive Committee Member,  
Shop Steward, Picket Captain

[rainvilleward3.org](http://rainvilleward3.org)

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## Congresswoman Ilhan Omar meets with MRLF

MINNEAPOLIS — Fifth District U.S. Congresswoman Ilhan Omar joined representatives of the Minneapolis Regional Labor Federation, AFL-CIO and affiliated unions for a breakfast roundtable August 2 at the United Labor Centre. Through regular meetings like this one, local unions get a chance to share current issues with Omar and hear updates. Omar (front row, second from left) has met regularly with the MRLF since first winning election in 2018.

## Local races: Early voting starts September 22

*continued from page 2*

The 2023 elections will bring the first year that Bloomington uses Ranked Choice Voting for its local city elections.

### Anoka-Hennepin school board: MRLF endorses two candidates

Three of the six seats on the Anoka-Hennepin school board are up for election November 7: Districts One, Two and Five.

Voting August 9, the MRLF endorsed first-term District One incumbent Erin Heers-McArdle for re-election.

The MRLF also voted to endorse Michelle Langenfeld for the District Five seat. Langenfeld is a former associate su-

perintendent for the Anoka-Hennepin school district.

The District Five incumbent, Michelle Hayes, is not running for re-election.

### Early voting begins September 22

By state law, early voting begins Friday, September 22, whether in-person at local election offices or via mailed-in absentee ballot.

Any registered voter may vote early in-person or request an absentee ballot to vote by mail for any reason.

For voting information, including information about early voting, visit the Minnesota Secretary of State's website at [mnvotes.org](http://mnvotes.org).

## Fare For All: Grocery savings of 40 percent

*continued from page 4*

**3:00–5:00 p.m.**, Christ Lutheran Church, 641 89th Ave. NE.

■ **Bloomington, Friday, September 22, 11:00 a.m. – 1:00 p.m.**, Creekside Community Center, 9801 Penn Ave. So.

■ **Buffalo, Tuesday, September 12, 4:00–6:00 p.m.**, Zion Lutheran Church, 1200 Highway 25 South.

■ **Chaska, Thursday, September 28 4:00–6:00 p.m.**, Crown of Glory Lutheran Church, 1141 Cardinal St.

■ **Fridley, Friday, September 29, 10:00 a.m. – 12:00 noon**, Fridley Community Center, 6085 7th Street NE.

■ **Golden Valley, Friday, September 29, 11:00 a.m. – 1:00 p.m.**, Animal Humane Society, 845 Meadow Lane N.

■ **Hutchinson, Thursday, September 14, 3:30–5:30 p.m.**, Oak Heights Church, 1398 South Grade Road SW.

■ **Minneapolis, Friday, September 15, 11:00 a.m. – 1:00 p.m.**, Laborers Local 563 union hall, 901 14th Ave. NE. (one-half block west of Central Ave. on 14th Ave. NE).

■ **New Hope, Wednesday, September 20, 3:00–5:00 p.m.**, St. Joseph Parish Center, 8701 36th Ave. N.

■ **Norwood Young America, Thursday, September 7, 3:00–5:00 p.m.**, All Saints Lutheran Church, 511 Merger St..

■ **Richfield, Tuesday, September 26, 1:00–3:00 p.m.**, Richfield Community Center, 7000 Nicollet Ave. So.

■ **St. Louis Park, Wednesday, September 20, 4:00–6:00 p.m.**, Vista Lutheran Church, 4003 Wooddale Ave. So.

The Fare For All sale at the Laborers Hall in northeast Minneapolis is hosted by Working Partnerships, the community services arm of the Minneapolis Regional Labor Federation, AFL-CIO.

See [www.fareforall.org](http://www.fareforall.org) for more information and dates for all 30-plus locations.

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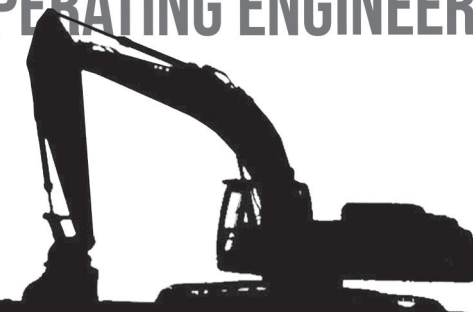
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# HAPPY LABOR DAY FROM THE OPERATING ENGINEERS



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# Classes

## Minnesota Union Leadership Program offers six-session training series beginning this fall

**MINNEAPOLIS** — Applications are now being accepted for the 2023-2024 Minnesota Union Leadership Program.

The program aims to equip participants with the skills and knowledge to address the challenges facing working people and their unions.

Presented by the University of Minnesota's Labor Education Service, the program includes six in-depth sessions scheduled over eight months.

Session 1, "Worker Culture and Power," and Session 2, "Workers and Social Movements," will take place October 25-27 at Ruttger's Bay Resort near Brainerd, Minnesota.

All of the other sessions will take place at the Humphrey School of Public Affairs, located at the U of M's West Bank campus in Minneapolis:

- Session 3, "Labor as a Social Movement," December 7.

- Session 4, "Workers in Media," January 25.

- Session 5, "Building Worker Power," March 21.

- Session 6, "Creating the Labor Movement We Want," May 23.

LES says historically and structurally excluded people — including all people of color, women, LGBTQ people, immigrants, disabled people, and people under age 35 — are strongly encouraged to apply.

Applications must be e-mailed or post-marked by September 1.

Tuition is \$2,500 and includes two nights and meals for the sessions at Ruttger's Bay Lake Resort as well as parking, light breakfast, and snacks for the sessions at the U of M.

Applicants typically are sponsored by their union or organization. A limited number of scholarships are available to support applicants who do not have union sponsorship.

Application materials and additional information are available at the LES website at <https://bit.ly/3PNjcis>.

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## New Brookwood Labor College offers weekly online class schedule beginning in September

**SAINT PAUL** — New Brookwood Labor College has announced its fall 2023 schedule of weekly classes and special workshops, with most sessions online.

New Brookwood's regular fall classes begin the week of September 18 and continue weekly through December 8.

Workshops also will be offered in September, October, and November.

All classes are online, except "Leadership Communication" and "Minnesota Workers Make History," which will both be in-person in St. Paul. Times listed are Central Time, but classes are open all, regardless of location.

Weekly classes beginning September 18 on Zoom:

- "Economics As If Workers Mattered," Tuesdays, 6:30-8:30 p.m.

- "Labor in Film," Wednesdays, 6:30-9:00 p.m.

Workshops, offered online unless noted:

- "Public Speaking for Unions," September 18 and October 2, 6:30-8:30 p.m.

- "Contract Costing," October 16, 6:30-8:30 p.m.

- "Leadership Communication," November 11, 1:00-5:00 p.m. (in-person in St. Paul).

- "Minnesota Workers Make History," November 18, 9:00 a.m.-3:00 p.m. (in-person in St. Paul).

For more information, or to register, visit [newbrookwood.org](http://newbrookwood.org).

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## Special Election Results

### Union member McGarvey wins Brooklyn Park city council race

**BROOKLYN PARK** — Tony McGarvey, a member of Painters Local 386 won election to the West District seat on the Brooklyn Park city council in a special election August 8.

McGarvey was endorsed by the Minneapolis Regional Labor Federation, AFL-CIO.

He won the race with over 79 percent of the vote in a two-candidate contest.

### Voters reject Annandale school bond referendum 57-43 percent

**ANNANDALE** — Voters in the Annandale school district voted down a proposed school bond referendum in a special election August 8. The unofficial margin was 1,376 voting "yes" and

1,820 voting "no."

The \$98.7 million request would have built a new high school for grades 9-12 and converted the existing high school into a grade 5-8 middle school.



**Have a safe and happy Labor Day!**

Photo: LIUNA members advocate for safe and skilled refinery workforce standards at the State Capitol.

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# Minnesota State Building Trades Convention

## Building Trades hear from Governor Walz and other political leaders about historic legislative session's wins for workers

By Catherine Conlan, editor,  
Duluth Labor World

DULUTH — Unity and progress were the main themes during the Minnesota State Building and Construction Trades Council's state convention in Duluth July 20-21 as politicians addressed and mingled with delegates.

Governor Tim Walz made a stop at the convention as part of a regional tour before he attended the ribbon-cutting at Essentia Health's 942,000-square-foot, \$900-million-plus replacement for the St. Mary's Medical Center. "It's a massive investment for Duluth, and it's always important to keep in mind, that at any point there are always sisters and brothers still fighting for a fair shake," Walz said.

Steelworkers Local 9460 and the Minnesota Nurses Association organized informational rallies at the new Essentia facility to raise labor concerns the day after the governor spoke.

Addressing convention delegates, Walz highlighted the construction projects that the state legislature was able to

deliver on after the DFL Party won its trifecta last fall — with Labor's help — and reminded the audience about who had done the delivering.

**Walz: 'You've got to bring something to the barbecue'**

"Thank you for coming to the state capitol with a unified voice and holding firm with what needed to be done there," Walz said. "[Legislative members] better be delivering on collective bargaining and wages, that's what supporting unions members is all about. You might get good people, but then find out they're right-to-work or didn't supporting the bonding bill or the workers bill, and it's like a damn barbecue where someone doesn't bring anything. You've got to bring something to what we're doing."

Walz drew a parallel between Labor and the DFL. "Labor has been laser-focused on delivering for members, and you have my commitment that we'll continue to work for you. When I'm with other governors, we talk about how Minnesota is a union state, always was and always will be."



Fair Contracting Foundation photo

*IBEW Local 292 member Dan McConnell, president of the Minnesota State Building and Construction Trades Council, led a session at the Council's July 20-21 convention in Duluth at the Holiday Inn and Suites.*

Local political leaders pointed to how they had worked together to deliver wins for workers, including Representative Dave Lislegard's (DFL-Aurora) bills

covering unemployment for furloughed workers at Northshore Mining and improving refinery safety. "In Northeastern TRADES page 13



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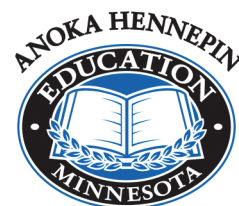
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# Minnesota State Building Trades Convention

## Trades: Ironworkers business agent echoed the need for union members to get involved in local politics, 'anywhere there is construction, get involved'

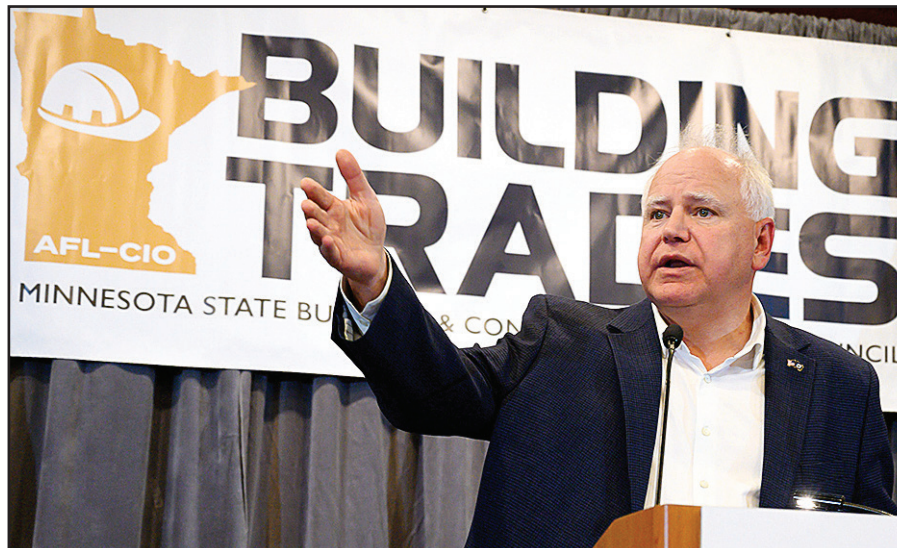
continued from page 12

Minnesota specifically, with (DFL Senator Grant) Hauschild and Lislegard, we did pretty good," said Representative Roger Skraba (R-Ely).

Walz's barbecue comment could have applied to Skraba, who did not support the Omnibus Jobs, Economic Development, Labor, and Industry appropriations bill as amended by the state Senate before passage.

Keith Musolf, a St. Louis County commissioner and a business agent at Ironworkers Local 512, urgently echoed the need for union members to get active in local politics. "City councils, county boards, school boards, townships, the list goes on — anywhere there is construction, get involved. This is one spot we can all have an impact on with the proper adjudication of administration in local government."

Duluth City Council member at-large Arik Forsman, who is endorsed by both the Duluth Building Trades and Duluth



Fair Contracting Foundation photo

Governor Tim Walz, speaking at the Building Trades convention, chided legislators who might seek union support but then vote against pro-worker legislation: "it's like a damn barbecue where someone doesn't bring anything. You've got to bring something..."

Central Labor Body in his run for reelection this year, spoke about the need for permitting reform, another common theme among speakers. "We're watching

billions of dollars of investment fly over our state, and we have work to do," he said. "That work falls on your shoulders. They'll listen to you above all else."



Fair Contracting Foundation photo

Senate Majority Leader Kari Dziedzic: "We've got historic investments in education, infrastructure, transportation, childcare and worker protections."

Senate Majority Leader Kari Dziedzic spoke of the historic legislation passed in this last session that will have long-lasting effects. **TRADES page 16**

### Solidarity Forever — Now More Than Ever!

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# Teamsters 'Practice' Picket Line at UPS in Eagan

## Actions by local Teamsters across the country helped win tentative UPS agreement

By Steve Share, Labor Review editor

As the *Labor Review* went to press August 18, voting was underway by 340,000 Teamsters union members across the country on a proposed contract settlement with UPS. The tentative agreement — which was almost unanimously recommended for ratification by representatives of Teamsters locals — came just days before the expiration of the UPS contract and the union's threatened August 1 strike date.

The union announced that the gains in the proposed contract “are larger and more lucrative than any previous Teamsters contract at UPS. The tentative agreement, valued at \$30 billion, establishes record wage increases for all workers for the life of the contract, installation of air conditioning in new vehicles, the end of an unfair two-tier wage system, catch-up raises for part-timers, Martin Luther King Day as a paid holiday for the first time, new language to prevent forced overtime on days off, and other huge wins.”

The results of the vote by rank-and-file Teamsters members who work for UPS was expected by the last week of August.

But before reaching the tentative agreement, to show that Teamsters members were ready to strike, Teamsters locals across the country — including here in the Twin Cities — organized a series of “practice” picket lines.

Rikki Schreiner, Lakeville, a steward at the UPS facility in Eagan all through the COVID pandemic, shared why her coworkers turned out for a practice picket line and rally there July 22. “A lot of people are angry,” she said. “[UPS] made record profits during COVID. The fact that we’re still arguing about this at the last minute is a slap in the face... Where’s our share of what you raked-in? We’re the ones who did the work.” “We had three big waves of COVID come through this facility,” she reported. Working through the pandemic, “we were putting ourselves at risk but also our families’ lives at risk.”

Mary Turner, president of the Minnesota Nurses Association, spoke at the rally: “All of you worked the front-line on the outside of the hospital; You kept people in their homes because the hospitals were full. I personally as an ICU nurse thank all of you for helping to keep the people of Minnesota safe.”



Photo above: Teamsters members and supporters walked a practice picket line at the UPS hub in Eagan July 22. Actions like this — which took place all over the country — helped lead to a contract settlement which was announced July 25, just a few days before the Teamsters' strike deadline of August 1.

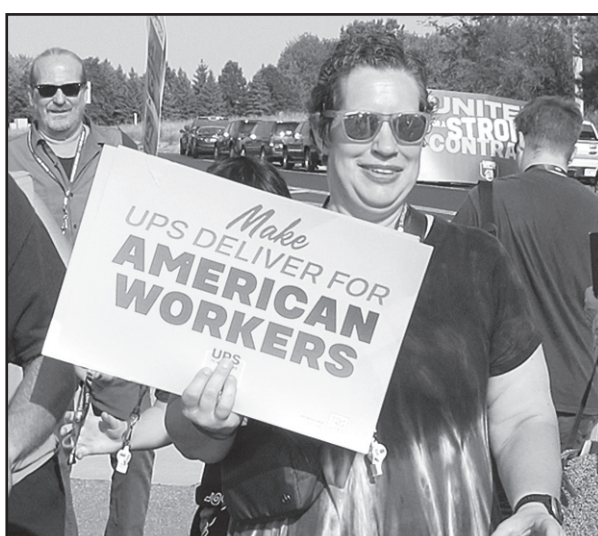


Photo above: Walking the “practice” picket line.

Labor Review photos



Photo above: Rikki Schreiner, Lakeville, Teamsters Local 638 member since 1999, worked as a steward at the UPS facility in Eagan all through the COVID pandemic. “A lot of people are angry.”



Photo left (left to right): Teamsters Local 638 members Greg Enos, driver for six years; Jen Shonkwiler, driver for six years at MSP airport; Ken Larson, driver for 17 years at MSP airport.



Photo above: “The nurses will always stand with you,” said Mary Turner, president of the Minnesota Nurses Association.

# Federal action brings 'historic moment' for construction

By Catherine Conlan, editor,  
Duluth Labor World

DULUTH — The Fair Contracting Foundation made a presentation at the Minnesota State Building and Construction Trades Council's state convention in Duluth last month that echoed the convention's main themes of unity and progress, but focused on the federal rather than state level.

Tim Watkins, FCF education and policy coordinator, acknowledged that a lot of the work the FCF does focuses on things that are going wrong or aren't worth celebrating, such as attacks on prevailing wage standards or apprenticeship programs, or efforts to introduce so-called "right-to-work" laws.

Instead, he said, it was time to focus on big developments at the federal level that have resulted in a "historic moment" for construction. "These are the kinds of investments we haven't seen since the New Deal. Now is the time to expand those gains and reinforce those relationships to make sure they're available to the next generation of workers."

Those investments include the American Rescue Plan, President Joe Biden's project-labor agreement order,

'These are the kinds of investments we haven't seen since the New Deal.'

— Tim Watkins,  
Fair Contracting Foundation

the Bipartisan Infrastructure Deal, the CHIPS and Science Act, the Inflation Reduction Act, and some changes in the National Labor Relations Board.

With all this money out there and communities competing for grants and loans, passing prevailing wage or responsible bidder rules helps channel that money to local governments and contractors who meet the requirements, Watkins said.

Watkins described the American Rescue Plan Act as helpful because while it did not have direct construction funds included in it, it did include explicit labor standards. "Ramsey County announced a slew of housing projects recently — eight will receive ARPA funds and county prevailing wage will apply," he said.

Executive Order 14063, which required a PLA on any federal projects over \$30 million, acknowledges the Building Trades' points of pride, Watkins said — "getting it done right on time. This makes sure workers get those same benefits on federal projects."

The Infrastructure Investments and Jobs Act, signed in 2021, was a massive \$1.2 trillion bill that has a 500-page guidebook, Watkins said. "It's a complex thing to administer, but be aware of it because money will continue to flow for years to come," he said. "It does carry Davis-Bacon requirements, with a small carve-out for broadband projects. It's a huge opportunity for members and contractors."

"These all represent opportunities to get federal dollars and also build relationships with local governments and city organizations," Watkins said. "Minnesota has received \$3 billion so far for 296 projects. We're estimated to receive \$4.6–\$6 billion. There's still tons coming down the pipe."

Nate Gurole, investigative attorney at FCF, said it's important to remember that in the CHIPS Act, \$39 billion is earmarked for construction and expansion.  
**FEDERAL ACTION page 18**

## Trades

continued from page 13

ing effects because they were addressing long-overdue priorities — "your priorities," she said. "We passed a bonding bill, which I call a bonding bill on steroids because it included so many long-awaited projects. We've got historic investments in education, infrastructure, transportation, childcare and worker protections. We did that with a one-vote majority in the Senate. With your backing, we knew we had to stay together."

Keynote speaker Mark McDermott, an economic justice and labor educator, continued the theme of unity in his address. "There are still 27 states with right-to-work legislation," he said. "I think of Minnesota as an island, and if corporate Minnesota and some of their friends here could figure it out, they'd do it, too."

McDermott echoed Walz's comment about touting Minnesota to outsiders. "As I've been going around the country, I say we need to learn from Minnesota to push more progressive pro-Labor agendas," he said. "Let's remember in 2010 when Scott Walker was elected (governor of Wisconsin) and organized labor was not united. First they went after the teachers, then public employees, and then the Building Trades, and they're all still suffering 13 years later after that devastating defeat."

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Happy & Safe Labor Day  
To Our Members & Union Friends**

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# Educators join the Minneapolis Regional Labor Federation in endorsing these candidates for Minneapolis City Council!

- Ward 1 – Elliott Payne
- Ward 2 – Robin Wonsley
- Ward 5 – Jeremiah Ellison
- Ward 9 – Jason Chavez
- Ward 10 – Aisha Chughtai
- Ward 12 – Aurin Chowdhury



Prepared and paid for by Local 59 Political Committee, 67 8th Ave. NE, Minneapolis, MN 55413



## AFSCME brings national 'Staff the Front Lines' bus tour to United Labor Centre

MINNEAPOLIS — Nationwide in April, an estimated 833,000 jobs were unfilled in state and local government. In response, the American Federation of State, County and Municipal Employees (AFSCME) launched a national bus tour to promote public service careers and to recruit people for job openings. AFSCME's "Staff the Front Lines" 20-city bus tour came to the United Labor Centre in Minneapolis July 24, where a hiring hall took place inside while a news conference took place outside. "If you want to make a difference in public service and help your community, there is no better place to do it than in a union job," said Peggy Kinzler, president of AFSCME Local 2789, who works at Carver County's health and human services department. "We need you in public service. There is a job out there that fits your passion." Eric Hesse, president of AFSCME Local 404 at the St. Peter Regional Treatment Center (speaking at podium in photo above), added, "you can join our workplace and have excellent benefits."

## Federal action: 'It's really important to have labor-friendly people in power'

*continued from page 16*

sion of tech fabrication facilities and carries "very robust" building standards, including Davis-Bacon requirements.

And while the Inflation Reduction Act is not a direct funding mechanism, the tax credits it grants apply to "extremely broad" employers and projects, Gurole said, including wind and solar farms, energy storage technology, carbon capture and projects and energy efficient commercial buildings. "The cool thing is, it's the first time labor standards have been included in the tax code as a requirement, and it could be a trend-setting type bill."

Gurole acknowledged that it may be

harder for the FCF to monitor compliance on these projects as tax records tend to be private, and a good-faith exception to the apprenticeship requirement will require contractors to respond quickly. "That being said, watchful eyes help and encourage compliance," he added.

Gurole also pointed out that having a labor-friendly president in Joe Biden means a labor-friendly National Labor Relations Board. "We want to make organizing workers as easy as possible, and with this NLRB, we have a good chance of doing just that," Gurole said. "It's really important to have labor-friendly people in power."



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**Minneapolis  
Labor Review  
Election Issue**

**Publication Date:  
October 21**

**Ad Deadline:  
October 4**

**612-715-2667**

**Wishing our members and all  
working families a safe and  
Happy Labor Day**

From the officers, executive board and members of  
**PPPWU Local 1-M**  
Printing, Packaging & Production Workers Union

# Labor Day Greetings

September 4, 2023



*When you have a union card,  
every day is Labor Day!*

**SHEET METAL WORKERS LOCAL 10  
MEMBERS AND THEIR FAMILIES  
WISH EVERYONE  
A SAFE & HAPPY LABOR DAY  
— 2023 —**



*Members: Local #10's  
Annual Picnic / Booya  
will be September 9  
11:00 a.m. – 3:00 p.m.  
Highland Park Picnic Pavilion  
1200 Montreal Ave., St. Paul*

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and Happy  
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**Happy Labor Day!**



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# LABOR DAY GREETINGS

FROM  
I.A.T.S.E LOCAL 13



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# HAPPY LABOR DAY



from  
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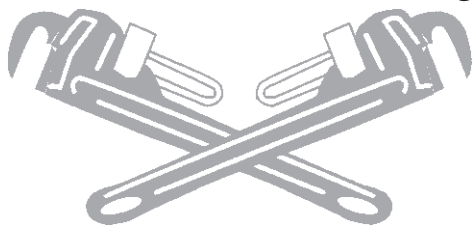
## Labor Day Greetings

*to our Members, Families & Friends*  
*from the Officers and Staff*  
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Local Union 292



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*To Our Members and Friends*  
*We Extend Best Wishes*  
*for A Great Labor Day*



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**LOCAL UNION NO. 539**

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## Happy Labor Day

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**Local 96**



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# AFSCME files Unfair Labor Practice against Hennepin County over health plan increases

## County proposes a new health plan with premium increases of 197 percent for singles, 70 percent for families

MINNEAPOLIS — AFSCME Council 5 filed an unfair labor practice against Hennepin County August 9 for failing to uphold the agreed-upon terms for the 2023 employee healthcare plan as outlined in their contract and for misleading union representatives about the coverage offered by their new plan administrator UMR, a division of UnitedHealth Group.

“Last year Hennepin County sought a new third party administrator to process claims for our self-insured plan,” said Latonya Reeves, president of AFSCME Local 552 representing probation officers at Hennepin County. “They hired UMR,” she continued, “a notoriously bad provider that is currently being sued by the Department of Labor. They did this knowing that UMR could not provide the plan outlined in our collective bargaining agreement.”

AFSCME reports that its representatives have spent months talking to Hennepin County Human Resources about UMR’s billing denials and errors, many of which are similar to those outlined in the Department of Labor’s lawsuit.

“We have members who are improperly billed for emergency room visits, lab tests and mental health appointments. Members have spent months fighting these charges. Some give up before they are resolved out of frustration and are left paying medical costs that should have been covered by our insurance,” said Grace Baltich, president of



AFSCME members spoke at a press conference August 15 at Hennepin County Government Center, highlighting the issues that led the union to file Unfair Labor Practice charges against Hennepin County. Later that day, member testified at a County board meeting.

AFSCME Local 34 representing Human Service and Public Health workers at Hennepin County.

### ‘A mistake the County made’

Not only did the County violate the contract by not implementing the contractually agreed upon healthcare plan, but the decision to switch to UMR will cost the plan an estimated \$15 million dollars in 2023 alone, AFSCME reported.

“This was a mistake the County made,

and workers shouldn’t pay the price for it. Reducing disparities is not found by increasing healthcare costs. Hennepin County is currently proposing a healthcare plan comparable to one outlined in our contract but with an increase in premiums of 197 percent for singles and 70 percent for families. Under their proposal, a worker making \$22 an hour would pay 15 percent of their annual salary for family coverage. This is unconscionable! The County needs

to pay for their mistake,” said president Ali Fuhrman of AFSCME Local 2822, representing support staff workers for the County.

AFSCME is calling for Hennepin County to break their contract with UMR, maintain their current healthcare coverage rates for 2024, and re-open the bidding process for third party administrators to cover the healthcare plan in 2025.

# Retiree Meetings

### Minneapolis Regional Retiree Council: Next meeting September 21

The next regular monthly meeting of the Minneapolis Regional Retiree Council, AFL-CIO will be a hybrid meeting — in person and by Zoom — Thursday, September 21 from 11:30 a.m. to 1:00 p.m. Lunch will be provided for people at the in-person meeting after the meeting adjourns. The in-person meeting will be in Room 218 at the United Labor Centre, 312 Central Ave. SE, Minneapolis.

Parking will be reimbursed if you park in the Saint Anthony Public Parking Ramp (at the corner of 2nd St. SE and University Ave. SE), across University from the United Labor Centre building. Just park and when you come to the meeting we will give you a parking voucher.

To request the Zoom link for the September 21 meeting, or for more information about the Council, contact Graeme Allen, community and political organizer for the Minneapolis Regional Labor Federation, at 612-481-2144 or e-mail graeme@minneapolisunions.org.

### ATU Local 1005 Retirees: Meet first Wednesday of the month

The Southside Retirees of Amalgamated Transit Union Local 1005 are now meeting for breakfast the first Wednesday of the month at 8:00 a.m. at the Richfield VFW, 6715 Lake Shore Drive South, Richfield.

### Carpenters Retirees: Meet last Thursday of each month

Carpenters Retirees meet the last Thursday of each month at 10:00 a.m. at the North Central States Regional Council of Carpenters union hall, 710 Olive Street, St. Paul. Lunch follows the meeting.

### IMPORTANT NOTICE

If your union retiree group is meeting in-person or online, and you want to share that information, or if you have other important announcements, contact the editor at [laborreview@minneapolisunions.org](mailto:laborreview@minneapolisunions.org) or 612-715-2667.

### IBEW Local 292 Retirees:

#### ‘Senior Sparkies’ will meet September 12

The IBEW Local 292 Retirees — “Senior Sparkies” — will meet Tuesday, September 12 at IBEW Local 292’s union hall, 6700 West Broadway Ave. in Brooklyn Park. A buffet lunch will be served at 11:30 a.m. and the meeting will begin at 12:30 p.m. We will be having a guest speaker.

For more information, contact the IBEW Local 292 office at 612-379-1292.

### Minneapolis Retired Teachers, Chapter 59: Meetings resume in the fall

The Minneapolis Retired Teachers, Chapter 59 upcoming meeting dates for 2023-2024 include: September 26, October 24, November 28 (tentative), January 23, February 27, March 26, April 23, May 28 or 29. The January through March meetings will be via Zoom.

For more information, e-mail [RTC59info@gmail.com](mailto:RTC59info@gmail.com).

### Pipefitters Local 539 Retirees:

#### ‘Fazed Out Fitters’ meet third Wednesday

Pipefitters Local 539 retirees — the “Fazed Out Fitters” — meet the third Wednesday of each month at 11:00 a.m. at

Elsie’s, 729 Marshall St. NE, Minneapolis. New members welcome.

### Plumbers Local 15 Retirees: Meet the third Tuesday of each month

All retired Plumbers Local 15 members are invited to attend retiree meetings, continuing the third Tuesday of every month at 12 noon at Elsie’s Restaurant, Bar & Bowling Center, 729 Marshall St. NE, Minneapolis (corner of Marshall and 8th Ave.). For more information, contact the Local 15 office at 612-333-8601.

### Sheet Metal Workers Local 10 Retirees: ‘Rusty Tinnners’ resume meeting September 12

Following the summer break, the Sheet Metal Workers Local 10 “Rusty Tinnners” retirees club resumes meeting monthly Tuesday, September 12 at the Maplewood union hall, 1681 E. Cope Ave. A pizza lunch will begin at 12 noon. The meeting will follow lunch at 1:00 p.m.

If available, one of our business agents and/or someone from our benefits office will share updates and answer questions.

All retired Sheet Metal workers and spouses are welcome to our monthly meetings. We meet the second Tuesday of the month, September through December and March through May. For more information, contact Frank Costa at 651-484-1363.

### U of M Facilities Management and Maintenance Retirees: Meet last Tuesday of month

Retirees from the University of Minnesota Maintenance Department have resumed meeting the last Tuesday of each month at 9:30 a.m. for breakfast at Elsie’s, 729 Marshall St. NE, Minneapolis. New retirees welcome!

# Doctors and other providers organize at Allina primary care and urgent care clinics

## Concerns for patient safety, corporate decision-making, provider burn-out prompt union organizing effort

By Michael Moore, editor,  
Saint Paul Union Advocate

MINNEAPOLIS — Doctors and advanced practice providers (APPs) at Allina Health primary and urgent-care clinics filed for a union election August 11, seeking to become the nation's largest union of private-sector clinicians.

The election would cover about 550 clinicians working in over 50 facilities across the region, according to organizers with Doctors Council SEIU, Local 10MD.

Physicians and APPs, who are not physicians but perform many of the same duties, said in a press release that they are unionizing to gain more say over their working conditions, which right now are dragging down “patient care, professional practice and personal well-being.”

“As health care providers, we are committed to delivering the highest quality care to our patients, but we cannot do that when we are overworked, understaffed and unsupported,” Dr. Matt Hoffman, a physician at Allina’s Vadnais Heights clinic, said. “By forming a union with Doctors Council SEIU, we can better advocate for the resources and support we need to provide safe, effective and compassionate care to our patients.”

The decision to unionize, according to organizers, came after months of discussions among Allina health care providers about common concerns like safety, moral injury and eroding professional agency.

Dr. Katherine Oyster, who practices family medicine in Cottage Grove, said the goal is a more collaborative, sustainable health system.

“Voting to unionize gives us in primary and urgent care the opportunity to, en bloc, work collaboratively with Allina leadership to re-center our patients as the focus of our work,” Oyster said. “It would give us a seat at the table where practice-changing decisions are made so we can properly advocate for the needs of our patients. It gives us an opportunity to decrease provider



Allina health providers spoke at a news conference August 16 across from Abbott Northwestern Hospital. Speaking at the podium: Beth Gunhus, nurse practitioner at an Allina clinic in Inver Grove Heights: “We need to put resources in the places that affect patient care.”

burnout/moral injury with the ultimate goal of keeping us happily providing care with Allina for many years to come.”

If the National Labor Relations Board grants their petition for an election, Allina primary and urgent-care clinicians will become the second group that includes Allina physicians to vote on union representation this year.

Mercy Hospital physicians voted in March to join the Doctors Council, but Allina challenged the eligibility of some employees for the bargaining unit. The NLRB has yet to rule on the appeal.

Meanwhile, nearly 800 frontline workers across Allina’s hospital operations in the Twin Cities — lab technicians, nursing assistants, dietary aides, mental health workers and dozens of other classifications — have joined SEIU Healthcare Minnesota and Iowa in the last two years. And nurses at Mercy Hospital’s sexual assault unit recently filed for a union election with the Minnesota Nurses Association.

In addition to its track record of rocky

**‘Right now, corporations have gained so much power in health care,’ said Dr. Matt Hoffman. Organizing a union of physicians and other providers, he added, ‘is the way we can save health care.’**

labor relations, Allina has come under scrutiny after a New York Times investigation revealed that the provider routinely denied non-emergency care to patients with higher levels of medical debt, raising ethics concerns.

Among their reasons for seeking a union, Allina clinicians cited “moral injury caused by the pressure to prioritize productivity and profit over patient needs and values and from a lack of support and resources to provide high-quality care.” The list also included:

- Patient safety concerns due to understaffing and inadequate resources.

- Limited input and decision-making power in matters affecting patient care, provider safety and professional autonomy.

- The erosion of the clinician-led model of care and the threat of corporate influence on medical decision-making.

Doctors Council SEIU, which represents thousands of health care providers across the U.S., and Allina clinicians organized press conference August 16 outside Abbott Northwestern Hospital in Minneapolis for providers to speak about the reasons behind the union organizing effort.

“We believe that every health care provider deserves a safe and supportive workplace where they can provide the best possible care to their patients,” said Dr. Frances Quee, president of Doctors Council SEIU. “By joining together in a union, these health care providers can have the power and resources they need to make real improvements in their workplace and for their patients.”

## Pipefitters Local 539

### PIPERS

#### Dues Reminder

Please remember to pay your July-December 2023 dues. You are able to pay online for your dues on the Pipefitters website. You do not need to log in to do so.

#### Golf Tournament: September 10

The 29th Annual Local 539 Golf Tournament will be September 10. Information will be up online in August. Sign-up sheets will be available in August on the Pipefitter website or down at the hall.

Paid for by Pipefitters Local 539 • [www.pipefitters539.com](http://www.pipefitters539.com)

#### Heat's On: September 16

Heat's On will be held on September 16, 2023. Information will be sent out to members soon.

#### Record High Attendance at Picnic

This year's picnic was a success. We had a record number of members and their families show up!

#### Condolences

Condolences to the families of Lynn McCarty, Daniel Fjeld, and Alve Stumne.

*If you would like something added to the Pipers section of the Labor Review, please feel free to call the office at (612) 379-4711*

## Correction: IBEW Local 292 elections

A story in the “Local Union News” section of the July 22, 2023 issue made several errors in reporting on recent elections at IBEW Local 292.

The story should have stated that Jeff Heimerl, who was re-elected as business manager, is 46 years old and a 24-year member of the union.

The story also should have quoted Heimerl in stating that “our exam

board all ran unopposed.”

Instead, the story misquoted Heimerl in stating that “all our other e-board positions ran unopposed.”

“We had several people run for seven positions” on the executive board, Heimerl explained after the story appeared.

The *Labor Review* regrets the errors.

# Standing in Solidarity with ALL Labor

Fighting to protect our freedom to negotiate  
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From AFSCME Local 34  
Hennepin County Social Services and Related

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## LABOR DAY GREETINGS

To all our union brothers and sisters and their families



*From your brothers and sisters  
with  
Heat and Frost Insulators and  
Allied Workers, Local 34*

[www.insulators34.org](http://www.insulators34.org)

## Happy Labor Day!

*from the Union that  
Delivers for You.*

*Minneapolis Branch 9  
National Association  
of Letter Carriers (NALC)*

## IBEW Local Union 292 Minneapolis Electrical Workers

### Continuing Education

The Minneapolis Electrical JATC's Continuing Education registration will be open the last week of August. Visit their website at [www.mplsjatc.org](http://www.mplsjatc.org). Click on the "Continuing Ed" registration link and log in to your account. You can also register in-person at the JATC in St. Michael during normal business hours of 8:00 a.m. to 4:00 p.m., Monday through Friday. More classes will be added throughout the year. Check the website and class list frequently for additional classes and changes to classes.

### Brotherhood

The Local 292 Brotherhood Committee assists members in need or distress, either with a gift card from our Local 292 food shelf or teams of Brothers and Sisters helping around the house. If you need assistance or know of another member in need, please call our Brotherhood line at 612-617-4247 or send an e-mail to [brotherhood@ibew292.org](mailto:brotherhood@ibew292.org).

### Condolences

Brother Donald Sewill; Brother Daniel G. Thibadeau; Brother Stanley Gerger; Brother Leroy H. Donais; Brother Charles D. Edling; Brother David B. Skeldon.

*See you at the General Membership Meeting, 5:00 p.m. on the Second Tuesday*

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## Minneapolis Labor Review 2023 Publication Schedule

**September 23**

Deadline: September 6

**October 21**

Deadline: October 4  
General Election Issue

**November 18**

Deadline: November 1  
Holiday Shopping Guide

**December 16**

Deadline: November 29  
Holiday Issue

For more information, to suggest a story idea, or to advertise, contact the editor at 612-379-4725 or [laborreview@minneapolisunions.org](mailto:laborreview@minneapolisunions.org)

# Minneapolis Regional Labor Federation, AFL-CIO Committee On Political Education: 2023 Endorsements

## General Election: Tuesday, November 7

### Anoka-Hennepin School Board

Erin Heers-McArdle, District 1  
Michelle Langenfeld, District 5

### Bloomington Mayor

Tim Busse

### Bloomington City Council

Jenna Carter, At Large  
Chao Moua, At Large (Special Election)  
Dwayne Lowman, District I  
Shawn Nelson, District II  
Lona Dallessandro, District III  
Isaak Rooble, District IV



### Minneapolis City Council

Elliot Payne, Ward 1  
Robin Wonsley, Ward 2  
Michael Rainville, Ward 3  
LaTrisha Vetaw, Ward 4  
Jeremiah Ellison, Ward 5  
Jamal Osman, Ward 6  
Andrea Jenkins, Ward 8  
Jason Chavez, Ward 9  
Aisha Chughtai, Ward 10  
Emily Koski, Ward 11  
Aurin Chowdhury, Ward 12  
Linea Palmisano, Ward 13

**Early Voting  
Begins September 22**

For voting information, visit [mnvotes.org](http://mnvotes.org)

Find out your district or ward, learn your polling place,  
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*This list of candidates current as of August 16, 2023. For updates: [www.minneapolisunions.org](http://www.minneapolisunions.org)*

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and DFL House Caucus, 255 East Plato Blvd., Saint Paul MN 55107



**Saturday, September 16**

34th Red Bull Infantry Division Headquarters  
4800 Hamline Ave. No., Arden Hills, MN

**1:00 pm Open to the public**  
**3:00 pm Rib tasting starts**  
**5:00 pm Awards presentation**

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organizations for a career fair,  
live music, flyover and more!

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