

TIPS

Who's the Leader? Questions to Ask

It's important to work with a committee of people who include the real leaders in the workplace. Activists will always pitch in, but leaders in the workplace are respected by others, are often go-to people on other subjects besides the union, and bring with them a natural network of their peers.

QUESTIONS TO ASK

As always, asking questions will get you further than making assumptions. Here are some ideas:

- What do you do to address this issue?
- Has anyone done anything about it? Who?
- What do you think you have accomplished?
- Which of your co-workers would have to come talk to you about this for you to see how important it is?
- Who else do we need to get involved if we want to be successful?
- Whom would you want to go with you if you had a problem at work?
- Whom do people go to when they have questions/problems/need help other than a supervisor?
- Whom do you go to for support?
- Whom do you respect?
- Who organizes events at work? Outside of work?



Leaders Have Followers

By definition, leaders have followers. Start with these people.

Your challenge will be to build a leadership committee of co-workers who are respected, representative of all of us, *and* ready and willing to work together to build our union!